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Philip Stern, Esq.



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Undergraduate

Wesleyan University, B.A. 1977

Graduate

Montclair State University, M.A., 1985
New York Law School, J.D., 1989

Admissions

New Jersey 1990

Practice Areas

School Law
Employment & Labor Law

About Philip Stern supports the School Law and Employment and Labor Practice Groups. He has more than three decades of experience in all facets of education law, representing countless public and private schools, colleges and universities in collective bargaining, special education, employment litigation, and student and staff disciplinary issues. His legal work on behalf of educational institutions places a high priority upon professional development and training, seeking to prevent legal problems before they become costly and time-consuming litigation matters.

He has negotiated countless collective bargaining agreements on behalf of educational institutions, utilizing techniques derived from both positional and interest-based bargaining. In the educational setting, Philip's negotiating philosophy is shaped by the client's ultimate goal to facilitate excellent teaching and learning. Towards that end, tenets of fairness, respect, and discipline have earned Philip a reputation of integrity by participants on both sides of the bargaining table.

Experience Philip has litigated in all New Jersey judicial and administrative forums, from the New Jersey Supreme Court to the New Jersey Public Employment Relations Commission to the New Jersey Office of Administrative Law. While Philip appreciates the need to avoid litigation whenever possible, he also recognizes that, at times, a client's interests require the time and commitment of a trial. As such, he has litigated full jury trials and administrative hearings.

Philip has served as President of the North American Association of Educational Negotiators, and was on the Board of Directors of that organization for eight years. He is an adjunct professor in the graduate programs at Montclair State and Seton Hall Universities, where he teaches Education Law. Philip has lectured on myriad topics associated with education law throughout North America.